

**"100 Steps - GUARANTEE THE EFFECTIVENESS OF THE
REPUBLIC OF KAZAKHSTAN IAB
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Leader of the Nation, President of the Republic of Kazakhstan N.A. Nazarbayev in April last year in his speech referred to the Plan of the nation's "100 steps to the implementation of the five institutional reforms." And 6 May 2015 Head of State Nursultan Nazarbayev has approved five institutional reforms of which were reflected in the plan of the Nation, and subsequently published in the media.

The Plan of the nation indicated on the step by step implementation of the five institutional reforms: the formation of a professional state apparatus, the rule of law, industrialization and economic growth, identity and unity, the formation of accountable state that will allow in the future to enter the thirty developed countries.

Do not go astray, to strengthen Kazakh state - are the main steps for the realization of the idea of this program. The program is displayed step-nation plan to implement the reforms and five institutional each reform assessed. And do not leave the head of state and law enforcement agencies ignored. To raise the level of public confidence in law enforcement agencies identified the issues of execution of duties by employees in order to strengthen the rule of law and serving the interests of society and the state.

In particular, in the 28th step of improving it said selection system based on competent approach. To check the personal qualities and professional skills are now introduced a special system of testing candidates in staff and operating personnel when passing their certification.

When implementing the activities must be carried out to protect the constitutional rights of citizens, the rule of law and public order. Also it should be noted that as the innovations introduced printing system study among IAB Republic Kazakhstan. At the moment this is the only method provided by the candidates truthfulness background check, as well as information concealed by them. Conducting printing research is helping to identify employees who have "problems" with the law, having a connection with the crime, identify employees exposed to corruption.

The program of "national plan - 100 Steps" also refers to the establishment of the local police, under the control of local governments.

In this regard, signed a draft law on the work of the local police, "On amendments and additions to some legislative acts concerning the activities of the local police service."

The competence of the local police assigned to protect public order, road safety, prevention and suppression of criminal offenses, proceedings on

administrative offenses, including in the sphere of family relations. The impact of the local police exercised by the people. Accountability of local police service to local executive bodies contribute to the transparency of its work and increase the level of trust in the police citizens.

Nowadays a lot of received complaints against the police who violate ethical standards. Ministry of Internal Affairs of the Republic of Kazakhstan does not disregard any complaints, spending on each service inspection, in addition to actively operate the following associations: the Disciplinary Commission, women's council, teachers council, council of veterans, etc.

Taking into account the specifics of the IAB is necessary to pay special attention to improving the personal and professional qualities of graduates increase departmental educational institutions MIA of the Republic of Kazakhstan. Undoubtedly, this will affect in the future to improve the professionalism, the removal of barriers in the interaction with the public, law enforcement and improving public confidence.

During the printing research candidates on service in bodies of internal affairs and current employees, we raise the professionalism, the level of public confidence in the police and the status of the internal affairs bodies. The leading role in the development of young employees assigned mentoring institution, which we must not forget. For the most part, personal qualities and professional skills of employees vaccinated while serving in the police. Mentoring Institute promotes education such qualities as self-discipline, honesty, humility, responsibility, helps to expand krugovozor. In this connection, our common goal should be to develop the aforementioned qualities and the violations of ethics on the part of Police of the Republic of Kazakhstan.